



JOB VACANCY ANNOUNCEMENT

TITLE: Wildlife Biologist (Herpetologist)

LOCATION: South Kingstown, Rhode Island

CLASSIFICATION: LIMITED TERM (37 hours per week)

SALARY: \$53,000 - \$62,000

START DATE: January 28, 2018

DURATION: Four Years

APPLICATION DEADLINE: December 15, 2017

OVERVIEW: Work independently in a joint capacity with the Wildlife Management Institute (WMI) and the Division of Fish and Wildlife, Rhode Island Department of Environmental (RIDEM) to provide Wildlife Biologist services to RIDEM. The incumbent will work out of the RIDEM Division of Fish and Wildlife headquarters in South Kingstown, Rhode Island. The work area will state-wide; however, duties may require attendance at meetings in other states. This position will be classified as a limited term employee of the WMI. Direct supervision of day-to-day activities will be provided by RIDEM.

Limited-term employees are defined as employees of WMI retained to provide a specific scope of services as defined within one or more grants or contracts awarded to WMI. WMI bases your employment upon your skills and knowledge and ability to achieve desired outcomes defined by RIDEM.

As a limited term employee:

- You will be expected to work no more than an average of 37 hours per week in any 12-month period.
- You will be eligible for WMI 401(k) retirement benefits and WMI will provide workers' compensation, general liability protection, professional liability protection and unemployment insurance benefits. WMI will withhold taxes including social security.
- Total annual compensation will reflect your base salary plus the amount contributed to your 401(k) by WMI. In addition to salary but contingent upon the funding available within the contract or grant that defines your scope of services, WMI will reimburse you for any travel expenses that are necessary and reasonable to perform the duties assigned to you.

The WMI is an equal opportunity employer

- Your employment will be “at-will,” which means that either you or WMI can end the employment relationship at any time, for any reason or no reason, with or without notice.

DUTIES:

- ◆ Perform biological field, office, and laboratory work related to wildlife, to include the inventory and monitoring of wildlife species, particularly herptiles.
- ◆ Assist and develop management programs and research studies to promote wildlife conservation.
- ◆ Supervise and conduct field surveys of wildlife species.
- ◆ Analyze and interpret data collected from biological research and make appropriate recommendations.
- ◆ Develop new research techniques and methods for obtaining data.
- ◆ Make recommendations for federal and state laws, rules, regulations, and management practices.
- ◆ Plan and prepare technical reports, publications, and other documents, including those of a regulatory nature.
- ◆ Analyze developmental project information and data to protect wildlife habitat resources.
- ◆ Evaluate management techniques and actions, development proposals, as well as user activities and their environmental impacts on wildlife resources.
- ◆ As necessary, represent the Division at meetings and conferences and serve as a Department expert on Rhode Island amphibians and reptiles.
- ◆ Assist in the evaluation of proposals that may have an environmental impact on natural resources.
- ◆ Assist in public education, as it concerns wildlife management and conservation.
- ◆ Provide outreach to educate stakeholders, partner agencies, and the general public related to WSFR programs, activities, conservation, and management of wildlife species, particularly as it relates to herptiles.
- ◆ Develop and produce signage, exhibits, and displays that inform Rhode Island citizens about WSFR-funded research related particularly to herptiles.
- ◆ Work closely with the RI DFW volunteer program to educate and recruit volunteers to assist with herptile programs.
- ◆ Organize and instruct training workshops and classes for volunteers to be educated in the tasks necessary for RIDEM projects.
- ◆ Other related duties as required.

QUALIFICATIONS:

An advanced degree (M.S. or Ph.D) in natural resources, wildlife, or related environmental sciences. Combination of education and experience in disciplines associated with wildlife conservation and outdoor sports activities including hunting and fishing.

Additionally required: Highly organized, excellent oral and written communication skills, extensive knowledge of principles of wildlife management, and ability to work independently.

Conditions for Appointment: must be physically qualified to perform assigned duties, as evidenced by a physicians' certificate. Must possess and maintain a Motor Vehicle Operator's License issued by the State of Rhode Island.

TO APPLY:

Applications must be postmarked on or before the application deadline to be considered. Send a cover letter outlining your interest and qualifications and a resume to:

Jay Osenkowski
Deputy Chief
RIDEM Division of Fish and Wildlife
277 Great Neck Road
West Kingston, RI 02892

For questions about WMI Limited Term Employee terms, contact:

Scot Williamson, VP
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