

Creating a Welcoming Culture



Women in Wildlife Conservation Network

*The Women in Wildlife Conservation Network is hosting three separate sessions at the North American Wildlife & Natural Resources Conference on **Creating a Welcoming Culture**. We will provide tools in each of the three sessions without duplicating across sessions.*

YOU'RE INVITED!

Creating a welcoming culture is one of the steps in the Relevancy Roadmap aimed at retaining diverse values within the agency workforce. We will provide tools in each of the three sessions without duplicating across sessions.

Description: Creating a welcoming and inclusive environment requires cultural change and a shift in mindsets. These interactive workshops will provide specific tools for participants to use immediately and other resources that can be explored after the sessions. Tools include bystander education, awareness of unconscious bias and microaggressions, how to establish structural supports for diverse groups, and more!



Women in Wildlife Conservation Network Workshop: Creating a Welcoming Culture.

When: Monday, March 9 @ 1-5PM (followed by a networking social)

Workshop RSVP required by COB February 14. Contact: Deb Hahn, dhahn@fishwildlife.org

*Note: this is not exclusive for women. We encourage **everyone** to attend regardless of gender identity.

Special Session: Toward a more inclusive and welcoming agency culture: Meeting the challenge of a lack of workforce diversity in natural resource agencies

When: Wednesday, March 11 @ 10AM- 12PM

Co-sponsored with NCLI Cohort 13

Speakers include Dr. Mamie Parker, Dr. Ken Kriese, David Buggs, and Dr. Elsa Haubold



Special Presentation

When: Thursday, March 12 @ 1-3 PM

Where: Diversity & Inclusion Working Group Meeting – 1 hour dedicated to provide you with more tools and information

Thank you
to our
sponsors:



Join us!

Women in Wildlife Conservation Network

Mission: to empower and inspire women in the natural resources and conservation community; to provide a venue to share and learn from all genders; to help women aspire to and succeed in leadership positions; and to welcome all women into the conservation field.